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Getting job done is what counts

cently reported the growing trend Quoting authorities, he said in part: among big U.S. companies to scrap personality - analysis as the bible by the administration of a government which employees are promoted.

There was undisguised glee in Mr. Scott's discovery, documented in a Wall Street Journal survey. He sees individuality, imagination and talent were coming back into their own, pushing out the mediocre but safe darlings selected by pseudo-scientific methods.

What Mr. Scott may have overlooked are signs of other changes. The day of coddling employees, for example, could be headed for scrap with the psychological tests.

Some of the change was outlined recently by Vancouver City's personnel director B. H. Peterson, in an address to the Greater Vancouver Chapter of the Public Personnel Associa-

-Mr. Peterson drew on papers, panels and comments at the 1961 Public Personnel Association convention in Denver.

In summary, he found management is swinging away from the softhearted approach, discarding much of the highly personal attitude to employees that grew up in post-war years with psychological testing.

ancouver columnist Jack Scott re- the discard of psychological testing.

"The management of a business or agency is not a clinic for psychopaths or welfare cases or an educational institution . . . the accent is switched from the individual to his job per-

"Unless we can find ways to restore our toughness and our policy to get a job done while sustaining human dignity, time will run out . . . we have to learn to be not only kind-hearted but hard headed . . .

"... we have carried this new insight so far that it interferes seriously with getting the world's work done. It encourages people to feel sorry for themselves, to find excuses for failure and to act like children. Employees have to take responsibility for their own work and their own lives . . .

"A supervisor needs to see that an employee does a good honest day's work. He should bring him up to that standard without concern as to whether his childhood was unhappy or whether he is having trouble with his

This new attitude if it continues to develop could be as revolutionary as the departure from the head-shrinking tests which are now blamed for too Some of Mr. Peterson's report is much mediocrity at the top in today's as significant to employee relations as management.—The Vancouver Sun.

FANCIFUL PREDICTIONS FOR 1962

Soviet girl spy in orbit will track U.S. spaceman

By HAL BOYLE Associated Press Staff Writer

NEW YORK — What kind of year will 1962 A look in the murky crystal ball discloses it will be one of the more memorable, years of

modern times, a mixture of national prosperity and international puzzlement. Most people will be living more, but maybe

wondering whether they are enjoying it less. Yet everybody — everybody except wives reaching 40 --- will find something to be cheerful about during 1962.

Here are a few fanciful predictions that may come true during the present year: The United States will shoot a man into orbit and the Russians will immediately orbit

a beautiful female spy to keep an eye on him. The United Nations will seek to solve its financial woes by having itself listed on the stock exchanges of New York, London, Paris, Rome, Bonn and Tokyo. Shares will be sold secretly to the Russian public by stock and bond salesmen parachuted into Siberia by the

Western Allies. Prime Minister Nehrn will accept contributions from wealthy Portuguese inhabitants of Goa for a vast new slum clearance program in India.

On a state visit to Moscow Fidel Castro of Cuba will stop off to open an unlisted savings account in a bank in Switzerland.

In a widening split with Russia, Red China

speed up the industrial exploitation of the Medicine — A new anti-biotic will be de-

will announce a massive five-year drive to

veloped to cure you of all the diseases you get from taking the present wonder drugs.

Literature — A best-seller novel will be marketed containing a built-in transistor radio, so that you can simultaneously listen to baseball games as you read your way to culture. Leisure — Atomic fallout shelters will be-

come a popular status symbol The present dance craze, the Twist, will be replaced by one called the Shelter Shake. Women's fashions — Dresses will feature

"the window blind look" and will be automatically raised or lowered to knee level by a hidden drawstring at milady's whim. All in all, 1962 promises to be an interesting

and surprising year. If you don't enjoy it, it'll be your own fault.

INTERPRETING THE NEWS

104-member UN becoming weaker as it grows By HAROLD MORRISON

Canadian Press Staff Writer

course of planets as the guide for their prophe-

yokes were lifted. During 1961 the UN added

But growth in membership seems to weaken instead of strengthen UN ability to keep the peace. Now it stands on the threshod of bankruptcy and there are some major countries in Europe and behind the Iron Curtain that probably wouldn't lift a finger to prevent its col- be no war.

While many a leader talks of peace, trouble spots of 1961 are still there to greet the world of 1982; Luos, Berlin, The Congo, Algeria, Cuba; tensions in the Middle East; the drumbent of Communist expansion; the shadow of the nu-

clear **bomb**. Wille the two melear glants, the Soviet Union and the United States, talk of disarmament, the arms race between them quickens. And that great moral persuader, India , now has fallen from grace by using military strongth to occupy thry Goa.

And so those hundreds of Hindu priests who pray by the Juma River at New Delhi have ment during the gathering, a comely young reason to worry, though they see the danger in miss bursts from the cake, fully dressed. a different light. They fear eatastrophe because eight planets will be in the sign of Capricorn next February. Terrible wars ravaged India the tast time such a combination occurred -- 5,000 years ago and 800 years ago.

But amid the gloom, the Western world can count its blessings. Western larders are bulging

Just as those Hindu astrologers have pre- with food. Europe is growing stronger, politicdicted, 1982 could be a year of danger and catas- all and economically. Canada and the United trophe --- disregarding their reliance on the States are showing signs of recovering their prosperity.

While critics in Europe, Britain and the Sixteen years ago, war-weary countries set. United States may heap new abuse on the UN. up the United Nations as an instrument of the U.S. government likely will come through world peace. Membership grew as colonial—once more and provide financial aid even if congress berates the UN for showing paralysis another five members, bringing the total to in Goa and questions U.S. support of the UN action in The Congo.

French President de Gaulle pledges to settle the Algerian situation and give that strife-torn state Independence. And West German Chancellor Adenauer predicts there will be negotiations with Russia on Berlin and that there will

Service clubs note

It seems to be a plaguing problem for many organizations to build an impressive membership and attendance record. If such local groups are affiliated with a national organization, the top headquarters often rates the local units on such things as how many belong and do they attend meetings.

A solution to this problem was overheard a few days ago by this writer and it was guaranteed to work. It seems that a tremendous cake is placed prominently in the meeting room at the first meeting of the year. At a given mo-

Bound dull! It is so far, but this same process is repeated each week with the young miss removing one of 52 items of clothing at back mooting. By mid-December the club will be meeting at a convention hall with seats available for those making advance reservations.

--- Lilbourn (Missourl) Somo News



QUEBEC CITY PEPTALK

Cabinet strength in Quebec

From The Toronto Telegram Prime Minister Diesenbaker chose Quebec's Citadel as the scene of a major extension of his cabinet representation in Quebec. The new minister is Jacques Flynn, 46, grandson of a former Conservative premier of Quebec. He will direct the Mines department.

The designation of Hon. Noel Dorion, Secretary of State, as President of the Privy Council, elevates a senior Quebec minister to an ancient office which carries the authority to preside over cabinet meetings.

With changes rounding out Quebec's cabinet representation, Mr. Diefenbaker appears to have completed the line-up of his team with which to face a 1962 general election.

The appointment of Hon. Leslie Frost as a Privy Councilor, along with Senator Walter Aseltine, may encourage speculation that Mr. Frost is destined to become Government leader in the Senate, succeeding Senator Aseltine. This would bring a substantial addition of strength to the cabinet, to the advantage of the upper house. But like much news from Ottawa lately, this remains in the realm of rumor, which sometimes makes

Mr. Flynn is one of the attractive younger Conservatives who entered Parliament in the Diefenbaker landslide of 1958. Quebec now has six cabinet ministers, with Mr. Flynn replacing Hon. Paul Comtois, now Lieutenant Governor of Quebec. For the past year, Mr. Flynn has been deputy Speaker of the House of Commons. He represents Quebec South which, until 1958, had been Liberal ever since it was formed in 1914. Its voters elected Hon. C. G. (Chubby) Power ten times.

The conduct of a cabinet meeting elsewhere than in Ottawa is rare in Canadian custom. But it is more than a symbolic innovation, in these days of fast travel and Instantaneous communication. The swearing in of Quebec ministers in the Citadel when the Governor General is there, is happily choson. The Citadel is an official residence and it

is an appropriate and historic scene for transacting affairs of high importance to French Canada and, indeed, to all

Much remains unexplained regarding advance speculation. emanating from the Press Gallery, in connection with the special cabinet meeting in Quebec. Reports that Finance Donald Fleming would be transferred to another post, either in the cabinet or outside it, appear now to have been fabricated out of whole cloth. The likelihood of major cabinet shifts a few months in advance of an election has no precedent to encourage political prophets. No evidence points to a serious cabinet rift involving Mr. Fleming and his loyalty to

Government policy. Events in Quebec have left the political prophets with red faces, except to confirm the fact that Canada is moving rapidly into a general



LOST FORTUNE --- Investment dealer Alvo von Albensleben made a fortune from real estate, mining, forests and fisheries when he went to Vancouver from Germany before the First World War. But he lost it and says he was driven out of Canada because of false charges of spying. Now 81 and living in Scattle, he was in Vancouver recently to speak about his experiences and offer advice to presentday immigrants. CP Photo

All Aboard... with G.E. Morlimer

Is this man a loving husband-or just a sucker? "One Christmas Day it began to snow in the morning," he told me. "My neighbor and went out with brooms and swept off the steps in the dis-

"As soon as we reached the top step, the people in the house invited us in for a drink. "At one house we drank

then beer, then wine . . . "I went home. My wife had dinner nicely cooked. I sniffed the pleasant smell of it, and lay down for a short nap. "When I awoke, it was six hours later, and dinner was

Scotch, the next house rye.

"Ever since that day I have religiously cooked Christmas dinner for my wife."

A long penance?

looked at him in surprise. "Don't you think that is a long penance for a comparatively mild offence?" I asked.
"Oh, no," he said. "I like to cook, anyway."

My friend deserves praise for being candid. He likes to

I suspect there are other husbands who like washing

dishes, sweeping floors, tending babies, and pursuing other domestic hobbies after they come home from work. why shouldn't they," if it makes them happy? There is

a good reason why they shouldn't. They set a poor example for other husbands, and for wives.

A different matter

It is all very well for a husband to play the martyr in an isolated farmhouse. But if he becomes his wife's slave in a settled district, where he can be seen, it is a far different

One rotten husband can spoil a neighborhood, as surely as a rotten apple can spoil

The next thing you know, all the wives in the neighborhood will be citing him as an example, and all of them will bully their husbands into doing the kitchen chores,

Short sermons

The only exercise some people get is jumping to conclusions, running down their friends, sidestepping their responsibilities and pushing their luck.

Economy is a way of spending money without getting any fun out of It.

It's bad enough to have a cold and yet one may endure it, if every friend would not proceed to tell us how to cure

--- OP Nowamap

It is very nice and quaint for a husband to play the serving - man on Christmas Day, or New Year's Day. But the apron, once pinned on, is difficult to pry off.

It is a truism that all healthy women try to make slaves of their husbands, and all of them are thoroughly miserable if they succeed. So watch it, men — all

through 1962.

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wayside / restaurani over the holidays there was a scene when a party of four of these emancipated youths with those spagnetti - type beard: nants entered and chose to ey, freedom which they assume the straight - laced bourgeouse

are privately longing for. Maybe they had had a few drinks of tepid wine out of those fancy shaped bottles that go with Bohemian life. At any rate, they were gay, noisy and unabashed. They chucked a few of the prettier customers under the chin as they made for an empty table, and a land silence slowly gripped the relegi aurant, making their countries. tion all the more apparent From one of the tables new

the back, a large, sandy voiter man of about 240 pounds got to hi: 🍪 feet. "Ladies and gentle me n," voice that silenced the Bohemians, "I beg you to excuse these young gentlemen their rudeness and bad manners. But I request you to excuse me it I am unable to excuse their ignorance."

With which he advanced on the disturbers, and you meyer . four freedom tighters skedaddle the beck out of there." with less dignity. And they didn't come buck

gems of thought

To rejoice in the prosperity of another is to partake of i ---William Andau.

The devotion of thought an honest achievement has the achievement possible as -Mary Baker Edd :

I try all things: I achieve what I can. —Herman Meivilla.

-Michel de Montaigne. No one knows what he can

Man is capable of all things.

do till he tries. —Pubilius Syrus. Our deeds determine us, as

much as we determine our --George Eliot. A life spent worthily should

be measured by deeds, not -Richard Sheridan

The lighter side

Two girls were walking down the street one day when they noticed a lone sailor was following them for blocks. Finally, one of the girls

turned around angrily: "Look here, sailor," she ,

cried, "you either quit following us or get another sailor."

TAKE TIME OUT FOR SURVIVAL



Earn as you Serve under the Special Canadian Army Militia Training Programme

In order to carry out its national survival role in tho event of nuclear attack the Canadian Army Militia needs 100,000 additional men as soon as possible. If you are between 18 and 50, and meet enrolment standards, you can help now on this vitally important job-and earn while you learn.

Six-week training courses for Canada's new citizen soldiers are being held in your own community-the next one starting January 8 and continuing until Pobruary 18, the two remaining ones starting February 26 and April 16 respectively,

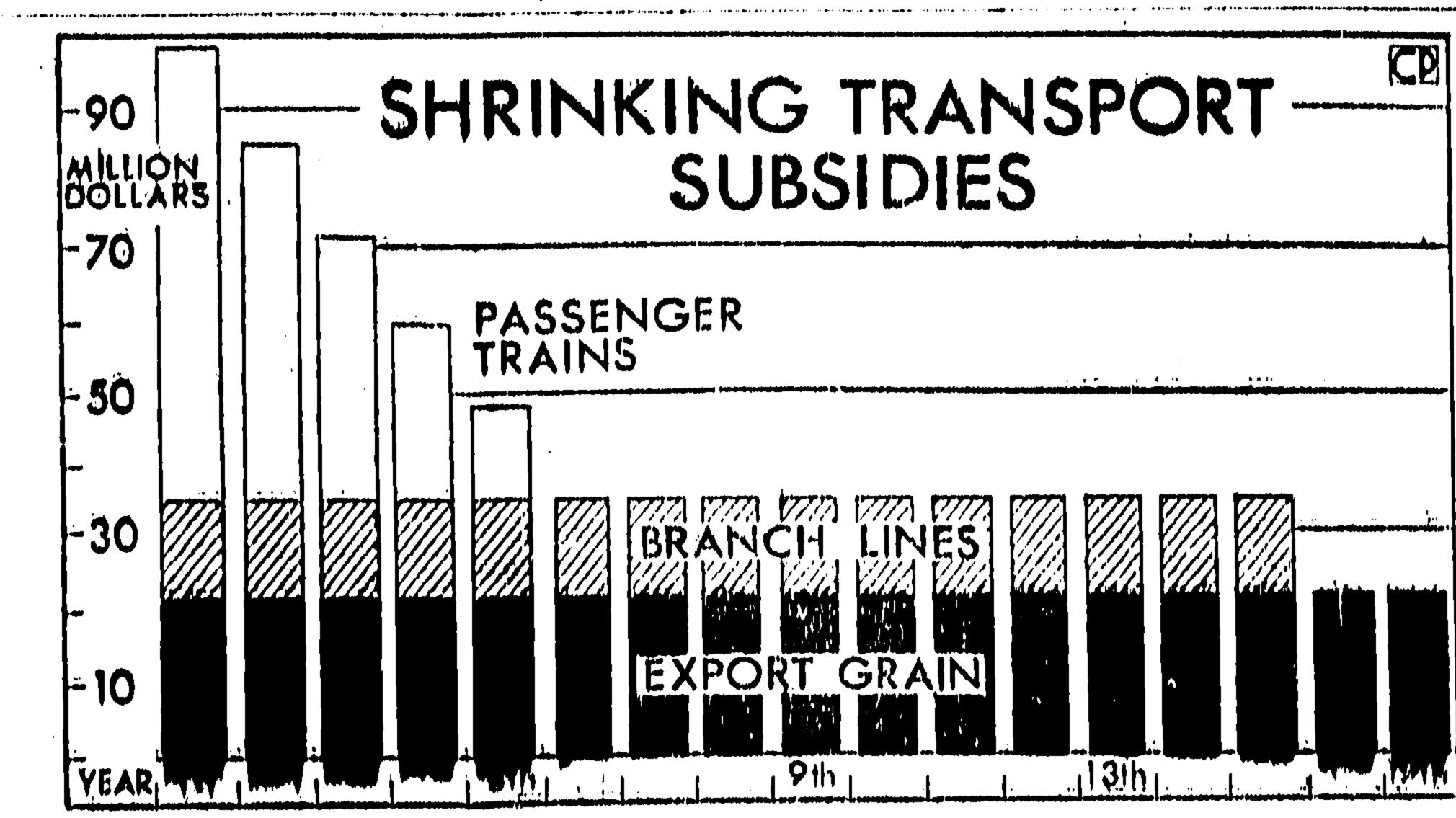
During the six-week course you are given all-day training five days a week. You live at home and receive the same pay as a régular sóldler, plus a living allowance.

To be sure of a vacancy, you should not right array. Get full details NOW, without obligation, at the address below that is nearest to your home;

> Prince Rupert Armoury, Princo Ruport, B.C.

> > Valiable na

MAKE SURE IMAL CANADA CAN CARRY ON!



athering works browease A new system of federal subsidies to help rallways meet automotive competition was recommended in the first volume of the Macpherson Royal Commission on Transportation. The report was submitted last April. The second volume is expected andrhy. The recommendations would involve major cuts in passenger services and brahen lines which lose money. Graph shows portion of subsidy for major Items and how they would doerense from \$07,300,000 the first year to \$22,300,000 in the 17th and following years.