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WAR LABOR POLICY STATED BY DOMINION GOVERNMENT —CO-OPERATION IS ASKED

The Government of Canada has declared a labor policy in the form of an appeal both to employers for a fuller co-operation toward obtaining a maximum effort in all industries engaged in war work. It provides:—

1. That there should be no strike or lockout during the war.
2. That all employees have the right to organize in trade unions, and this right shall not be denied or interfered with in any manner whatsoever, and through their chosen representatives should be permitted and encouraged to negotiate with employers concerning working conditions, rates of pay, or other grievances.
3. That employers shall have the right to organize in associations or groups, and this right shall not be denied or interfered with by workers in any manner whatsoever.
4. That employers should not discharge or refuse to employ workers merely by reason of membership in trade unions or for legitimate trade union activities outside working hours.
5. That workers in the exercise of their right to organize shall use neither coercion nor intimidation of any kind to influence any person to join their organizations or employers to bargain or deal therewith.

Agreements to Continue.
6. That in establishments where the union shop exists by agreement the same shall continue and the union standard as to wages, hours of labor and other conditions of employment shall be maintained.

7. That in establishments where union and non-union men and women now work together, and the employer meets only with employees or representatives engaged in such establishments, the continuance of such conditions shall not be deemed a grievance. This declaration, however, is not intended in any manner to deny the right, or discourage the practice of forming labor unions, or the joining of the same by the workers in said establishments as aforesaid, nor to prevent a Board of Conciliation or other body or adjuster from recommending improvements in the matter of wages, hours of labor, or other conditions, as shall from time to time be found desirable.

8. That established safeguards and regulations for the protection of health and safety of workers shall not be relaxed.

Ample Wages.
9. That all workers, including common laborers, shall be entitled to a wage ample to enable them with thrift to maintain themselves and families in decency and comfort, and to make reasonable provision for old age.

10. That in fixing wages, minimum rates of pay should be established.

11. That women on work ordinarily performed by men should be allowed equal pay for equal work and should not be allotted tasks disproportionate to their strength.

12. That in all cases where eight hours is by law or agreement the basis day, it shall so continue. In all other cases the question of hours of labor should be settled with due regard to governmental necessities and the welfare, health and proper comfort of the workers.

Maximum Production.
13. That a maximum production from all war industries should be sought and methods of work and operation on the part of employers or workers which operate to delay or limit production or which tend to artificially increase the cost thereof should be discouraged.

14. That for the purpose of mobilizing the available labor supply with a view to its rapid and effective distribution as well as constant employment; the managers and operators of industrial establishments and the trade unions concerned should keep provincial or municipal employment agencies and the Canada Registration Board fully informed as to labor required or available. These agencies should be given opportunity to aid in the distribution of labor.

15. That in fixing wages, hours and conditions of labor regard should be had to the labor standards, wage scales, and other conditions, prevailing in the locality affected, always mindful, however,

of the necessity for payment of living wages.

Keep Agreements.
16. That to better preserve industrial peace during the war employers and employees should, after once establishing an agreement as to wages and working conditions, agree to its continuance during the war, subject only to such changes in rates of pay as fluctuation in cost of living may justify.

17. That when employer and employees are unable to arrive at a mutual agreement concerning any existing dispute, unless some other means of settlement is agreed upon by the parties, they should use the machinery provided for in the Industrial Disputes Act in an endeavor to reach an adjustment.

Board of Appeal.
Should the recommendation of the Board of Conciliation not be accepted either party may appeal to the Board of Appeal who shall review the findings of the Board of Conciliation and hear such further evidence as either party to the dispute may desire to submit at their own expense, the decision of the Board of Appeal to be final.

SPANISH INFLUENZA STILL TAKES TOLL

All Places of Public Congregation Close Throughout Canada When Dread Sickness Appears.

Owing to the increasing number of cases of Spanish influenza in town, the pool rooms were ordered to be closed this morning. Yesterday the theatres and cabarets were closed and it is expected that similar action will be taken in regard to the schools, as has been done in other centres. By taking prompt precautions, it is hoped that the course of the epidemic will be stayed here.

Winnipeg Victims.
Winnipeg, October 14.—Two deaths and thirty-two new cases comprise the toll of the Spanish influenza plague in this city since Saturday at noon. W. H. Escott, one of Winnipeg's best known local business men is among the victims of the plague.

GENERAL RAILWAY STRIKE CALLED OFF

The Canadian Brotherhood of Railroad Employees have called off the general strike threatened for 4 p.m. today on account of the War Board's decision to meet the Grand President of the Order and Chairmen of Committees at Montreal on Wednesday, when it is hoped a settlement may be affected.

EVERY TOWN IN PORTO RICO IS DAMAGED BY SEVERE EARTHQUAKE

San Juan, October 14.—The earthquake which shook this island two days ago has caused one hundred and fifty deaths. Almost every town on the island reports damage. Great destruction has been caused to many of the larger buildings, and further reports of damage and loss of life are still being received.

No reports of earthquake shocks have been received so far from any of the other islands in the Antilles group, and the whole destruction has been confined to the island of Porto Rico alone.

SECOND AMERICAN ARMY IS IN THE FIELD

With the American Army North west of Verdun, October 14.—The second American army came into being Saturday and began operations. It is under command of Major General L. Bullard. The First Army which has been in existence formerly since August is now under command of Major General Hunter L. Liggett. General Pershing assumes command of the group of armies.

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VOUZIERIS IN CHAMPAGNE TAKEN BY GENERAL GOURAUD —KEY TO GERMAN DEFENCES

IS SYSTEM THAT VON KLUCK SAID WOULD NEVER BE RETAKEN — COMPLETE LIBERATION OF AISNE BEND FROM GERMAN DOMINATION

With the French Army in France, October 14.—Field Marshal Foch sealed his triumph over General Ludendorff and Field Marshal von Hindenburg Saturday when General Gouraud's men ended today in the complete liberation of the Aisne bend. The French are reoccupying 46 localities and freeing many civilians. Prisoners taken in the offensive number 21,567 and 1,000 taken in Champagne.

Vouziers is a town of 3,000 inhabitants. The significance of its capture arises from the fact that since 1914 it has symbolized German resistance in Northern France.

Von Kluck in acknowledging the failure of the plan to take Paris, said: "But the French will never retake Vouziers," meaning not merely the unimportant town of that name but the system of German defence along the Aisne.

Paris, October 13.—The battle begun in Champagne September 26, 1918.

NORTHERN WISCONSIN AND MINNESOTA ARE FIRE SWEEPED —500 DEAD, MANY HOMELESS

WHOLE SECTIONS OF GREAT TIMBERLAND ARE FIRE-STRICKEN AREAS WITH ONLY CHARRED RUINS LEFT WHERE FORMERLY WERE TOWNS

Duluth, October 14.—With probably 500 persons dead, thousands homeless and without clothing and with property damage amounting far into millions of dollars, whole sections of northern Wisconsin and Minnesota timberland are smouldering fire-stricken areas with only charred ruins of abandoned depopulated towns to accentuate the destruction.

The bodies of 196 victims lie in Duluth morgues. Hundreds more along the roads leading to Duluth and Superior lay where they fell when overtaken by the fire.

Reports reaching here by courier told of widespread destruction but it was evident that in most cases the fury of the flames was spent. Duluth and Superior are in no further danger. Virginia is safe and Brainerd untouched. Bemidji reported only a small loss.

Duluth, October 14.—(Later.) Six hundred bodies of bush fire victims have been located. The property loss is estimated at twenty millions.

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