

GIRLS:

CANADA'S ARMY NEEDS YOU NOW!

STAND SHOULDER TO SHOULDER WITH THE MEN



WHERE ADVENTURE AND CAREER AWAIT YOU

In The

C.W.A.C.
CANADIAN WOMEN'S ARMY CORPS



- » Category "A" men are needed for the
- » war front...each recruit for the Canadian
- » Women's Army Corps releases a top-
- » grade soldier for more active service
- » either overseas or in Canada.

Here's What You Have To Be:

Officers and other ranks of the Canadian Women's Army Corps enlist for service in Canada and anywhere in the world for the duration of the war and for twelve months thereafter should their services be required. A candidate for enlistment in the Canadian Women's Army Corps must be either "A," "B" or "C" medical category, minimum height 4 feet 10 inches, weight not less than 90 pounds. She must not have children under the age of 16; must have grade VIII or equivalent education; must be between the ages of 18 and 45, and be a British subject.

You'll Learn:

All recruits are required to undergo a four weeks' training course at C.W.A.C. Basic Training Centres. A special syllabus is given and upon completion of the course, recruits are despatched to the various Military Districts, where they are placed in employment to release "A" category soldiers for more active duties. Training is carried on along exactly the same lines as for men soldiers, due consideration being given to the differences in physique and endurance. The C.W.A.C., while it does not receive arms drill, is instructed in the art of self-defense and in protection against aircraft and gas.

You'll Advance:

Promotions in the Canadian Women's Army Corps are made on a basis of merit. Officers come up from the ranks and candidates selected are required to take officers' promotional courses at a C.W.A.C. Officers' Training Centre. First commissioned rank in the Canadian Women's Army Corps is that of Second Lieutenant. In a similar fashion, promotion is made to non-commissioned and Warrant Officer Ranks. With the Corps now rapidly expanding, promotion is open to every recruit.

as to pay allowances and so on --

Pay for personnel in the Canadian Women's Army Corps is approximately two-thirds that of a corresponding rank of male officers and soldiers. A private, on enrolment receives 90c per day. After three months' service this is increased to 95c. A lance-corporal is paid \$1; a corporal \$1.15; a sergeant, \$1.50; a staff-sergeant, \$1.70. The daily pay of a company sergeant-major W.O.2 is \$2.00; a quartermaster-sergeant W.O.2 receives \$2.10, and a sergeant-major W.O.1 is paid \$2.80 per day.

In the commissioned ranks, a second lieutenant receives \$2.85 a day; a lieutenant \$3.35; a captain \$4.35; a major \$5.20. The highest rank in the Canadian Women's Army Corps is that of lieutenant-colonel, who is paid \$6.70 per day.

Officers and other ranks of the Corps are entitled to subsistence allowance when living out of barracks, payable as follows: Officers, \$1.70 per day; other ranks, \$1.25 per day. Non-commissioned officers and privates also receive an initial allowance of \$15 on enlistment, and an additional \$12 per year for personal necessities in addition to uniform and clothing which is provided. As with men of the Active Army, C.W.A.C. members also receive the best of medical and dental attention without cost to themselves.

C.W.A.C. personnel is usually billeted in comfortable barracks accommodation. Living is simple, but there is by no means a lack of home atmosphere. Rations are the same as in other units of the Army, good quality food, cooked by experts on a planned diet. Organized sports play a vital part in the program of the C.W.A.C.; baseball, basketball, field hockey are played wherever facilities permit.

Apply: Recruiting Office 303 3rd Avenue West. Prince Rupert, B. C.

The Jobs They Do:

Capacities in which Canadian Women's Army Corps personnel are serving include clerks, typists, stenographers, switchboard operators, laboratory technicians, X-ray technicians, drivers, mechanics, radio operators, wireless operators, cooks, waitresses, draughtswomen, bookkeepers, dental assistants, hospital assistants, electricians and others. The excellent services that members of the C.W.A.C. are rendering in these and many other capacities have already earned the Corps an enviable reputation with even the most particular Army officials.

The Uniform They Wear:

Officers and other ranks of the Women's Army wear a smartly-designed two-piece khaki ensemble. The tunic is single-breasted, with two hip pockets and one breast pocket. Beech-brown epaulets and Canada badges are worn on the shoulders. The gored skirt is worn 16 inches from the ground. Khaki shirt with beech-brown tie, khaki lisle hose and brown oxfords also form a part of the uniform. The khaki peaked cap is modelled after the French "Kepi." The greatcoat is khaki, double-breasted, cavalry pattern, trimmed with beech-brown epaulets. A waterproof, gloves, overshoes, and rubbers are also provided as well as khaki canvas satchels. As in the other regiments of the Army, light summer drill is worn in summer and khaki serge in winter. Dress allowances are provided for the purchase of lingerie and underclothing.

The Badges They Wear:

"Athene," Greek Goddess of War and Wisdom, has been taken as the symbol of the Canadian Women's Army Corps. The badges worn on the uniform include the cap badge, consisting of three silver maple leaves on one stem, placed on a lozenge of gilt, on which are inscribed the words "Canadian Women's Army Corps." Collar badges and buttons are inscribed with the Canadian Women's Army Corps. Collar badges and buttons are also inscribed with the helmeted head of "Athene," as well as the letters "C.W.A.C." While in the beginning rank badges of officers were symbolic, now that the C.W.A.C. has become an integral part of the Army, all rank is designated in exactly the same way as for male personnel. A Second Lieutenant wears one star or "pip," a Lieutenant, two; a Captain, three, and a Major, a crown, as do their brother officers.

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