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PROBLEMS OF PERSONNEL MANAGER

Proper balance in employer-employee relationship at the Prince Rupert Dry Dock and Shipyard has been a vital factor in production of naval minesweepers and 10,000-ton cargo ships, J. S. Wilson, dry dock personnel manager, said in an address to the Rotary Club at its weekly luncheon meeting Thursday.

Speaking on the "Problems of a Personnel Manager," Mr. Wilson outlined the difficulties entailed in the sudden expansion of wartime production schedules. This involved hiring, training and keeping satisfied hundreds of semi-skilled or unskilled workers (many of whom were prejudiced against their jobs or the locality) and causing it to result in the construction of ships which were passed A-1 by Lloyd's Registry, he told his listeners.

"The dry dock is a complex organization which can build or repair anything from a rowboat to a cargo vessel and, although we have many hundreds of men working with us, our relations with them have been happy," he said. "There have been no major labor troubles."

Formerly principal of Borden Street School, Mr. Wilson outlined the instruction he had received in personnel management at the University of B. C. before he joined the dry dock staff in 1942.

"There were urgent human problems involved during the expansion of the dory dock, and we did our best to solve them, always keeping our eyes on the main goal of producing ships. Hundreds of men were coming, or being transferred here from the east. Some of them were leaving their homes and families after being told there would be houses ready for them within a few days. Sometimes it was not always possible to provide houses immediately and dissatisfaction followed. Many of these people have made fine contributions to the commnnity since that time."

Difficulties which arose between workers and management had always been settled amicably after informal discussions between Bernard Allen, yard manager, and union representatives, Mr. Wilson declared. The men were encouraged to submit progressive ideas, and were rewarded if they were found practicable.

Employment of women in the yard had posed problems which, although they seemed impressive at the beginning, had been largely overcome. Women who had joined the dry dock as trainees were now doing good work in various departments, the speaker said. He added that the rate of absenteeism among workers at the local dry dock was consistently among the lowest in the province.

Mediterranean Ace Is But Twenty-Two

LONDON, Dec. 1 (CP)—Sqdn. Ldr. Neville Duke, D.S.O., D.F.C. and two bars, a schoolboy in June, 1940, is the highest R.A.F. scorer in the Mediterranean with 28 "kills," three probables and five damaged.

Twenty-two years old, he has completed 720 hours operational flying and has just relinquished command of a Spitfire bomber squadron after three operational tours. Six times he has shot down two enemy planes in one day, twice he has crash-landed, and once he had to parachute into Lake Bracciano in Italy.

Sqdn. Ldr. Duke's parents live at Tonbridge, England.

Nonogenarian True To the Union Jack

LONDON, Dec. 1 (CP)—An Englishwoman of 92, ordered by the Germans to leave her home in Florence, Italy, refused. She was given a time limit at the end of which she was to be compulsorily evacuated. She still wouldn't go and when German soldiers came to move her they found her in her night clothes, in bed, covered by a massive Union Jack.

Two days later, still triumphant in her own home, she was killed by a shell which wrecked the house.

Reporting this story, a Red Cross correspondent wrote that through all their sufferings British exiles in Italy kept faith with the highest ideals of their great heritage.

BERT KENNEY IS MENTIONED

TERRACE, Dec. 1—The name of L. H. Kenney, well known Smithers real estate and insurance dealer and brother of E. T. Kenney, M.L.A. for Skeena, is being mentioned here as a possible Liberal candidate for Skeena in the forthcoming federal election.

CFPR Radio Dial 1240 Kilocycles

(Subject to change)

FRIDAY—P.M.
4:00—Words With Music
4:15—G. I. Jive
4:30—Waltz Time
5:00—They Call Me Joe
5:30—Sports Review
5:45—Raymond Scott
6:00—Aldrich Family
6:30—Recorded
6:45—Rehabilitation
7:00—CBC News
7:15—People Next Door
7:30—Eventide
8:00—Soliloquy
8:30—V.D. Control Series
9:00—Burns and Allen
9:30—Morgan and Brice
10:00—CBC News
10:10—Elmore Philpott
10:15—CBC News Roundup
10:30—H.M.C.S. Chatham Dance Band

SATURDAY—A.M.
7:30—Musical Clock
8:00—CBC News
8:15—Pick of the Hits
8:30—Recorded
8:45—Songs of Today
9:00—BBC News
9:15—Morning Devotions
9:30—Transcribed
9:45—Hawaiian Echoes
10:00—Children's Program
10:30—Roundup Time
10:45—Showtime
11:00—School Talent
11:33—Message Period
11:35—Weather Forecast
11:36—Recorded
11:45—Personal Album

P.M.
12:00—Down Beat
12:30—CBC News
12:35—Recorded
12:45—Johnny Mercer
1:00—One Night Stand
1:30—Yank Swing Session

DAILY NEWS WANT ADS.

All advertisements in this column will be charged for a full month at 25c a word.

FOR SALE

FOR SALE—Double bed, spring filled mattress, dresser, kitchen set, small couch. 1423 8th Ave. East. (286)

FOR SALE — Lot on Ambrose Ave., with frame of building. First $75.00 takes it. John Clezy, Meacham, Sask.

FOR SALE—Guitar, with case. Phone Red 972. (282)

FOR SALE—Colman 2-burner gas stove. Apply upstairs, 99 Taxi. Suite 1. (282)

FOR SALE — Dining room table and chairs, baby crib and carriage, child's bed, linoleum, high chair, buffet, couch, desk, etc. 1321 Overlook St. (281)

FOR SALE—Five-room modern house, close to school and dry dock. Call after 8 p.m., 633 Eighth Avenue East. (tf)

FOR SALE—Piano, in good condition. Phone Black 809, or call at 420 4th Ave. West. (282)

FOR SALE—15-foot boat, with cabin; 6 horse power. Phone 358, weekdays. (281)

ACE ENGINEERING WORKS—Arbor Presses, 20 tons and up, for sale. Immediate delivery. We repair all makes of hydraulic equipment. For prices and further information write 371 Kingway, Vancouver, B. C. (283)

FOR RENT

FOR RENT — Furnished room. 843 9th Avenue West. (282)

WANTED

WANTED URGENTLY—Furnish-room, suite or house for winter months. Call Mrs. R. Cousins, Savoy Hotel, Room 3. (283)

WANTED—8 or 10-inch circular bench saw. Apply Box 907 Daily News. (282)

WANTED — Living room furniture to rent or buy. Red 789. (282)

WANTED — Piano. Phone Blue 709. 229 3rd Ave. West. (283)

WANTED TO BUY—Dresser or chest of drawers. Apply Box 906 Daily News. (281)

WANTED TO RENT—Furnished house, Dec. 15 to Jan. 15. Box 905 Daily News. (281)

URGENT—Furnished room, service couple, no children. Blue 155 or Box 903 Daily News. (283)

WANTED—80 to 100 H.P. Deisel engine. Apply to Hazelton Lumber Company, Hazelton, B.C. (294)

WORK WANTED

HOUSEWORK WANTED—60c an hour. Phone Red 486. (281)

HELP WANTED

WANTED—Housekeeper for apartment. Sleep in. Phone Red 878. (tf)

WANTED—Competent woman to take full charge small cottage and care of one child, for working couple. Good wages. Apply Rolston, rear cottage, 525 west 6th Ave. Blue 914 after 6. (282)

INFORMATION WANTED

BLACK RETRIEVER dog, lame in left foreleg. Any person seeing this dog, please phone Norrington, Red 481, or 220.

PERSONAL

BAYZAND & SEELEY, Painting, Decorating, Kalsomining. All work guaranteed. Blue 378. "Satisfaction" our motto.

LLOYD'S CORN SALVE makes you forget your corns. 50c at Ormes Ltd. (283)

LONELY—Get acquainted. Particulars free. Western Social Club, Sub. 23, Edmonton Alberta.

XMAS SUBSCRIPTIONS should be in now. We handle subscriptions for all magazines obtainable. Northern Distributors, opp. Post Office, on 4th St.

LOST AND FOUND

LOST—2 weeks ago, brown fluffy-haired dog, 3 months old; answers to Tojo. Please phone Blue 245. (281)

LOST—Lady's gold watch, Wednesday evening. Reward. Phone S. Chisholm, Green 471. (281)

TODAY AND SATURDAY
Complete Shows at 1:00 - 3:02 - 5:04 - 7:06 - 9:08
Feature at 1:10 - 3:12 - 5:14 - 7:16 - 9:18

THE PRACTICAL XMAS GIFT—Books of Theatre Tickets in Gift Envelopes. Can also be sent anywhere in Canada where Famous Players Theatres operate. For Children, Students, Adults, and Armed Services . . . Priced $1.00 to $2.25. Now selling!

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Canada Date Book $2.00
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Daily Journals ..... $1.10 to $1.75

CALENDAR PADS AND STAND
Small size ..... .75
Large size $1.25
Holders for above ..... $1.00 to $1.60

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Don't leave it too Close to Christmas—
Try Our New
Nestle's Cold Wave
You will be Pleased
PEGGY SAUNDERS
(Annette Powell)
Fourth Street (across from Post Office) Phone Blue

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From our wide selection of fine quality cards, distinctive designs and many messages you'll have no difficulty at all in choosing your way of saying MERRY CHRISTMAS to your friends. Buy Now!
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* * *
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C. H. HICKS, Proprietor
Clean, quiet rooms.
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Permanent Waving
Beauty Culture in all its branches
206 4th Street : Phone 655

SMITH & ELKINS LTD.
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Income Tax Returns Compiled
Besner Block Phone 387

FIRST HELICOPTER

Only five years ago the western hemisphere witnessed the first successful flight of a helicopter.

Today in Sports

PORT EDWARD HOOP WINNER

League Basketball Games Played Last Night

The Port Edward team stretched its streak of successive games won to five in "A" Section of the Area Basketball League by defeating the American Officers 56 to 45 at the port gym.

Henson topped the winners in scoring with 18 points, while Hill sparked the Officers with 15 counters.

The lineups follow:

Port Edward — Henson 18, Johnson 2, Moline 10, Ketchmark 10, Southworth 8, Webb, Monson 4, Horne 4—56.

Officers — Holmes 8, Ernst 7, Thrasher 2, Hill 15, Lewin 2, Peck 8, Clawson, Glasebrook 3, Bone—45.

In a closer game than observers had expected, the City housed Co-ops 28 to 17, in another "A" Section game at Port Edward.

The lineups follow:

City — Santurbane 3, Postuk 3, Vuvkovitch 1, Davis 2, Bill 4, Fitch 4, Dominato 6—28.

Co-ops — Menzies 2, Hogan, Hokestad 2, Ogres 2, Wilson 2, Astoria, Forbes, Vierick 4, Hudick 3, Teng 2, Pierce.

At Seal Cove the Air Force W.D.'s were defeated 26 to 24 by the Allies in a Women's League game that required five minutes overtime.

Standings of "A" Section follow:

	W	L	Pct.
Port Edward	5	0	1.000
Acropolis	3	1	.750
City	2	2	.500
Officers	2	2	.500
Bo-Me-Hi	0	3	.000
Co-ops	0	4	.000

Hockey Scores

National League
New York 7, Montreal 5.
Boston 7, Chicago 2.
American League
Buffalo 7, Providence 5.
Hershey 1, Cleveland 1.
Indianapolis 2, St. Louis 0.

Sport Chat

The Norton H. Crow Memorial Trophy for 1939 was awarded Larry O'Connor, Toronto hurdler and sprinter, five years ago after the Amateur Athletic Union of Canada judged him the outstanding amateur of the year. O'Connor was a member of the Canadian Olympic team of 1936 and of the British Empire Games team two years later.

Detroit's Joe Louis knocked out Charley Massera in three rounds at Chicago 10 years ago last night in his 11th professional fight. The Brown Bomber—who later became world's heavyweight champion — collected $1,100 for the nine minutes. Ten months later he flattened Max Baer in four rounds and received $217,337.

The New York State Athletic Commission ruled five years ago that a fighter could not hold a title in more than one division at a time. The decision came as a result of confusion when Henry Armstrong of St. Louis held the featherweight and welter divisions simultaneously.

NAVY IS WINNER OVER FORTRESS

Paced by Signalman Irvine, who bagged 26 points, Navy scored an easy 67 to 17 victory over Fortress in an exhibition basketball game in the Naval Drill Hall.

Sisler was second highest sniper for the winners with 16 points to his credit, while McCorkall topped the losers with nine.

The two teams used a total of only 11 players.

The lineups follow:

Navy — Carter 4, Thorburn 11, Horner 2, Irvine 26, Sisler 16, Barker 8—67.

Fortress — McCorkall 9, Taylor 5, Rance 1, Channell, Guelpa 1—17.

FOUR MONTH JOB

It takes from 16-20 weeks to design and build a new drill press for the automotive production line.

Minora Blades give
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Minora outlasts and "outshaves" ordinary double-edge blades. For honest-to-goodness economy, try the quality blade in the low-price field. Fits your double-edge razor.

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